

2019 Restaurant Industry Salary Report



RestaurantZone

TheRestaurantZone.com
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About Our Annual Report

Each year RestaurantZone publishes an annual salary review; a quick reference guide of salaries being paid across the restaurant industry. We are delighted that we are able to provide our 2018 figures*.

Our clients and candidates tell us that when it comes to salary surveys they find them to be cumbersome documents with too much irrelevant information and unnecessary analysis. What they want is a quick reference guide of accurate salaries. This is what we have sought to supply.

The ranges given in the salary survey are intended to be a guide only.

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Summary – Nationwide Average

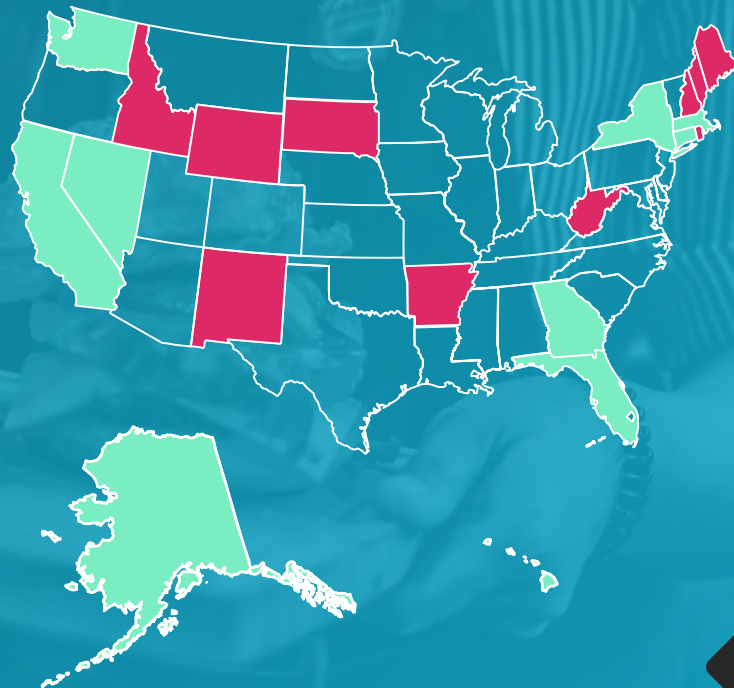
Summary - Nationwide Averages: Salaried

Assistant Manager \$37,442 +15%	Catering Manager \$47,874 +5%	District Manager \$68,103 -3%
Executive Chef \$61,657 +4%	General Manager \$62,511 +12%	Kitchen Manager \$40,684 -3.71%
Restaurant Manager \$50,089 +9.23%	Sous Chef \$43,371 +3.05%	Shift Manager \$33,144 +27.07%

Summary - Nationwide Averages: Hourly

Baker \$26,579 -3%	Bartender \$22,779 -26%	Dishwasher \$21,265 +14%
Host/Hostess \$22,287 -7%	Line Cook \$26,047 11%	Pastry Chef \$46,420 +30%
Prep Cook \$23,132 +5%	Server \$21,997 -1%	

Top 10 Highest & Lowest Salaries by State



Salaried - Restaurant Compensation Data*

State		Assistant Manager	Catering Manager	District Manager	Executive Chef	General Manager	Kitchen Manager	Restaurant Manager	Sous Chef	Shift Manager
Alabama	AL	\$37,106	\$53,802	\$78,781	\$59,403	\$66,904	\$41,719	\$47,448	\$47,072	\$29,897
Alaska	AK	\$41,650	\$54,531	\$79,411	\$59,560	\$69,874	\$48,843	\$52,944	\$44,258	\$26,654
Arizona	AZ	\$38,725	\$45,000	\$71,999	\$57,000	\$62,731	\$43,752	\$48,877	\$43,436	\$30,703
Arkansas	AR	\$29,759	\$50,554	\$78,175	\$51,095	\$48,911	\$43,847	\$45,772	\$42,198	\$36,409
California	CA	\$35,240	\$54,375	\$74,323	\$62,049	\$79,510	\$50,320	\$56,694	\$48,453	\$32,507
Colorado	CO	\$41,671	\$49,148	\$76,550	\$55,339	\$62,334	\$44,122	\$50,506	\$42,940	\$28,562
Connecticut	CT	\$43,039	\$53,685	\$66,586	\$60,415	\$68,348	\$48,274	\$53,865	\$48,802	\$32,141
Delaware	DE	\$34,703	\$56,132	\$67,056	\$61,597	\$60,138	\$44,174	\$56,424	\$50,745	\$38,082
Florida	FL	\$37,836	\$50,544	\$63,159	\$61,146	\$61,931	\$43,231	\$49,544	\$47,957	\$34,159
Georgia	GA	\$39,141	\$48,598	\$63,839	\$53,691	\$67,340	\$42,035	\$48,809	\$40,830	\$40,668
Hawaii	HI	\$42,721	\$51,449	\$64,469	\$58,249	\$78,406	\$46,580	\$54,263	\$48,232	\$35,143
Idaho	ID	\$36,398	\$42,578	\$57,074	\$49,384	\$58,876	\$37,798	\$43,397	\$32,756	\$35,474
Illinois	IL	\$40,901	\$49,499	\$65,406	\$69,471	\$63,902	\$41,064	\$52,400	\$42,261	\$40,907
Indiana	IN	\$36,683	\$43,771	\$61,638	\$59,302	\$61,482	\$30,900	\$47,975	\$33,923	\$40,864
Iowa	IA	\$36,989	\$40,122	\$62,298	\$60,474	\$56,168	\$38,454	\$46,399	\$38,295	\$31,071
Kansas	KS	\$38,433	\$35,102	\$61,825	\$62,638	\$54,406	\$36,101	\$47,413	\$43,378	\$30,878
Kentucky	KY	\$37,146	\$39,585	\$58,831	\$62,214	\$54,715	\$35,603	\$45,950	\$43,008	\$29,779
Louisiana	LA	\$29,380	\$37,789	\$63,308	\$62,994	\$56,986	\$36,989	\$47,996	\$39,732	\$30,772
Maine	ME	\$33,328	\$40,825	\$63,301	\$59,512	\$57,884	\$38,859	\$49,402	\$36,902	\$31,565
Maryland	MD	\$35,718	\$39,256	\$66,070	\$67,825	\$67,160	\$46,586	\$53,071	\$44,378	\$33,453
Massachusetts	MA	\$41,632	\$53,381	\$70,939	\$72,981	\$72,118	\$46,430	\$61,575	\$51,392	\$36,816
Michigan	MI	\$30,314	\$46,015	\$60,834	\$66,153	\$61,064	\$35,139	\$49,752	\$41,570	\$31,351
Minnesota	MN	\$35,602	\$49,251	\$63,292	\$64,042	\$59,778	\$38,926	\$49,810	\$39,648	\$31,588

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Salaried - Restaurant Compensation Data*

State		Assistant Manager	Catering Manager	District Manager	Executive Chef	General Manager	Kitchen Manager	Restaurant Manager	Sous Chef	Shift Manager
Mississippi	MS	\$37,527	\$46,040	\$60,354	\$59,519	\$55,913	\$36,500	\$44,791	\$48,336	\$30,411
Missouri	MO	\$33,445	\$48,343	\$61,917	\$61,480	\$55,601	\$40,045	\$50,326	\$41,873	\$30,666
Montana	MT	\$40,458	\$47,135	\$59,588	\$58,563	\$60,848	\$37,947	\$45,977	\$37,482	\$31,096
Nebraska	NE	\$34,740	\$47,206	\$57,879	\$62,567	\$58,457	\$37,384	\$45,908	\$41,711	\$30,473
Nevada	NV	\$37,469	\$53,029	\$65,109	\$64,841	\$72,487	\$41,326	\$51,660	\$49,202	\$32,279
New Hampshire	NH	\$41,457	\$51,291	\$64,605	\$63,486	\$58,286	\$41,607	\$54,322	\$44,777	\$32,208
New Jersey	NJ	\$46,795	\$53,014	\$67,172	\$71,522	\$61,006	\$47,628	\$59,443	\$48,847	\$33,342
New Mexico	NM	\$34,105	\$51,652	\$60,013	\$60,462	\$56,735	\$36,381	\$45,798	\$43,704	\$29,420
New York	NY	\$45,168	\$55,662	\$69,084	\$83,036	\$80,504	\$40,985	\$58,512	\$47,700	\$34,443
North Carolina	NC	\$33,281	\$50,076	\$62,222	\$60,894	\$60,697	\$37,239	\$50,259	\$41,894	\$31,072
North Dakota	ND	\$35,050	\$49,861	\$64,922	\$59,426	\$60,446	\$41,723	\$44,114	\$41,432	\$39,305
Ohio	OH	\$33,971	\$49,401	\$60,814	\$60,812	\$60,284	\$37,649	\$47,211	\$41,633	\$30,256
Oklahoma	OK	\$33,590	\$45,637	\$61,249	\$60,441	\$57,777	\$36,308	\$47,746	\$41,065	\$31,009
Oregon	OR	\$37,320	\$41,286	\$74,691	\$60,709	\$63,213	\$30,805	\$52,624	\$43,066	\$32,557
Pennsylvania	PA	\$40,135	\$49,426	\$81,158	\$65,073	\$68,281	\$33,112	\$49,928	\$46,002	\$32,361
Rhode Island	RI	\$38,943	\$41,455	\$79,771	\$67,097	\$68,880	\$43,609	\$47,911	\$45,000	\$32,842
South Carolina	SC	\$34,510	\$46,385	\$70,367	\$58,649	\$58,957	\$34,830	\$47,529	\$41,492	\$30,171
South Dakota	SD	\$36,346	N/A	N/A	\$55,988	\$58,587	\$35,281	\$46,342	\$38,373	\$41,663
Tennessee	TN	\$36,278	\$48,046	\$76,908	\$59,098	\$60,122	\$37,638	\$49,235	\$43,833	\$31,624
Texas	TX	\$34,775	\$47,013	\$78,847	\$64,841	\$62,222	\$40,787	\$52,558	\$45,309	\$33,222
Utah	UT	\$40,260	\$43,869	\$73,709	\$60,837	\$64,300	\$34,918	\$49,449	\$41,288	\$30,799
Vermont	VT	\$45,325	\$52,318	\$73,298	\$61,143	\$58,967	\$44,617	\$51,991	\$41,474	\$46,754
Virginia	VA	\$42,576	\$52,730	\$77,886	\$62,915	\$58,094	\$47,176	\$52,769	\$44,804	\$30,896

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Hourly - Restaurant Compensation Data*

State		Baker	Bartender	Dishwasher	Host/ Hostess	Line Cook	Pastry Chef	Prep Cook	Server
Alabama	AL	\$36,182	\$25,346	\$19,101	\$21,277	\$23,356	\$54,262	\$20,949	\$18,724
Alaska	AK	\$27,200	\$24,886	\$22,245	\$22,603	\$27,852	\$48,721	\$26,305	\$25,206
Arizona	AZ	\$26,130	\$22,299	\$22,093	\$21,677	\$26,630	\$46,519	\$23,350	\$22,559
Arkansas	AR	\$23,104	\$20,864	\$18,050	\$20,427	\$25,604	\$40,995	\$20,463	\$21,138
California	CA	\$27,932	\$25,839	\$23,758	\$24,577	\$27,501	\$49,727	\$25,953	\$24,043
Colorado	CO	\$27,281	\$23,514	\$22,808	\$22,440	\$26,512	\$46,894	\$23,776	\$22,971
Connecticut	CT	\$28,425	\$23,735	\$23,447	\$23,887	\$28,322	\$50,323	\$25,745	\$23,890
Delaware	DE	\$24,583	\$22,567	\$21,136	\$19,413	\$25,862	\$49,830	\$21,831	\$22,313
Florida	FL	\$24,608	\$28,314	\$20,874	\$22,304	\$28,145	\$46,860	\$22,112	\$21,458
Georgia	GA	\$35,706	\$22,626	\$20,831	\$22,356	\$28,425	\$41,944	\$21,759	\$19,982
Hawaii	HI	\$30,236	\$31,319	\$21,651	\$25,274	\$26,048	\$45,266	\$24,839	\$23,776
Idaho	ID	\$25,655	\$22,181	\$19,936	\$21,471	\$29,220	\$39,708	\$21,156	\$20,800
Illinois	IL	\$26,207	\$23,449	\$22,999	\$24,502	\$26,183	\$45,561	\$23,254	\$22,402
Indiana	IN	\$23,662	\$22,244	\$20,894	\$21,335	\$27,217	\$41,555	\$19,595	\$20,656
Iowa	IA	\$24,515	\$20,243	\$21,395	\$22,089	\$28,209	\$41,915	\$21,121	\$19,259
Kansas	KS	\$33,173	\$19,589	\$20,883	\$24,153	\$24,303	\$44,150	\$21,188	\$21,247
Kentucky	KY	\$24,975	\$19,578	\$21,481	\$21,469	\$23,759	\$43,834	\$21,277	\$20,800
Louisiana	LA	\$24,583	\$21,570	\$21,031	\$22,431	\$25,255	\$42,325	\$20,685	\$20,737
Maine	ME	\$29,284	\$21,802	\$21,065	\$22,832	\$25,416	\$44,059	\$23,749	\$22,458
Maryland	MD	\$26,915	\$24,590	\$20,290	\$23,114	\$25,780	\$45,808	\$24,113	\$21,826
Massachusetts	MA	\$29,253	\$29,534	\$25,193	\$25,546	\$29,267	\$48,514	\$26,250	\$26,486
Michigan	MI	\$26,424	\$22,848	\$20,372	\$21,523	\$25,261	\$46,159	\$22,709	\$20,081
Minnesota	MN	\$26,420	\$21,817	\$22,745	\$24,469	\$27,599	\$45,510	\$24,409	\$20,031

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Hourly - Restaurant Compensation Data*

State		Baker	Bartender	Dishwasher	Host/ Hostess	Line Cook	Pastry Chef	Prep Cook	Server
Mississippi	MS	\$25,305	\$20,513	\$19,451	\$20,011	\$22,419	\$45,456	\$19,907	\$21,303
Missouri	MO	\$24,204	\$22,776	\$20,107	\$22,178	\$28,285	\$31,233	\$41,811	\$20,942
Montana	MT	\$24,100	\$19,314	\$21,359	\$21,453	\$25,062	\$42,471	\$21,807	\$20,248
Nebraska	NE	\$24,523	\$21,591	\$21,542	\$22,753	\$24,000	\$49,463	\$21,654	\$20,977
Nevada	NV	\$26,192	\$20,292	\$21,132	\$21,737	\$25,532	\$50,040	\$24,925	\$21,157
New Hampshire	NH	\$26,520	\$28,144	\$22,777	\$22,713	\$25,329	\$49,561	\$25,179	\$25,237
New Jersey	NJ	\$27,381	\$25,323	\$20,114	\$19,907	\$30,596	\$59,382	\$23,319	\$22,766
New Mexico	NM	\$25,241	\$22,543	\$18,646	\$21,553	\$23,700	\$44,885	\$21,683	\$22,778
New York	NY	\$28,176	\$23,445	\$23,309	\$26,254	\$28,749	\$54,408	\$24,387	\$22,792
North Carolina	NC	\$22,299	\$21,501	\$18,509	\$21,501	\$24,312	\$47,259	\$21,618	\$19,212
North Dakota	ND	\$28,266	\$21,340	\$19,948	\$21,372	\$23,700	\$45,873	\$24,747	\$23,134
Ohio	OH	\$24,715	\$20,632	\$21,672	\$22,585	\$25,313	\$47,618	\$22,820	\$23,166
Oklahoma	OK	\$28,017	\$19,889	\$20,620	\$22,041	\$22,685	\$44,828	\$20,930	\$19,855
Oregon	OR	\$24,935	\$24,337	\$24,416	\$24,413	\$27,307	\$48,050	\$24,412	\$22,490
Pennsylvania	PA	\$25,636	\$22,457	\$20,682	\$21,054	\$28,053	\$49,064	\$22,699	\$22,390
Rhode Island	RI	\$28,229	\$22,664	\$22,407	\$23,592	\$27,386	\$49,201	\$24,936	\$25,547
South Carolina	SC	\$23,726	\$20,447	\$18,935	\$20,092	\$24,117	\$41,117	\$20,678	\$20,037
South Dakota	SD	\$24,102	\$20,050	\$18,993	\$21,033	\$24,896	\$42,646	\$21,032	\$20,253
Tennessee	TN	\$24,169	\$20,764	\$20,731	\$22,582	\$26,053	\$46,675	\$20,985	\$20,646
Texas	TX	\$23,349	\$21,299	\$21,453	\$21,940	\$25,281	\$48,182	\$21,934	\$21,788
Utah	UT	\$23,242	\$22,163	\$20,383	\$22,463	\$24,596	\$47,739	\$22,145	\$24,026
Vermont	VT	\$25,915	\$23,994	\$20,499	\$21,670	\$26,165	\$47,818	\$23,933	\$26,121
Virginia	VA	\$24,154	\$24,442	\$20,795	\$20,276	\$22,318	\$45,671	\$21,820	\$23,063

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